



# Jeff Spicher

*is awarded the designation Certified ScrumMaster  
on this day, **September 29th 2011**, for completing  
the prescribed requirements for this certification and  
is hereby entitled to all privileges and benefits  
offered by the Scrum Alliance, Inc.*



[ MEMBER: 000156730 ] [ EXPIRES: 2013-10-05 ]

A handwritten signature in black ink, appearing to read "Dan Lambert".

Certified Scrum Trainer

A handwritten signature in black ink, appearing to read "Mike Cohn".

Chairman of the Board